



Our people and culture: Fostering innovation

As an engineering-led organisation, our business is strengthened by our ability to be able to attract, retain and develop high-quality professionals.

Self-Guided Learning



We continue to partner with Mindtools to support our employees with access to "in the moment" learning opportunities to suit their schedule.

Dialog Award for Female Undergraduates

We remain proud to support UKESF in launching the Dialog Award for Female Undergraduates. The Award is designed to proactively address the lack of women in engineering through encouragement from a young age and we look forward to continuing this for the long term.

Technical Ladder



The Technical Ladder is a career path for Dialog's most innovative and experienced Engineers. It provides a creative and inspiring environment for our Members of Technical Staff to lead innovation, champion technical expertise, disseminate best practice/knowledge and represent Dialog to customers and industry partners.

WES Partnership

We partnered with the Women in Engineering Society ("WES") to work towards increasing the number of women engineers in the Company.

Early Careers



Our Graduate & Early Careers Programme continues, providing opportunities for working students, internships and graduates to join our team.

Leadership Development

We invest significantly in the development of our leadership group. In 2019 we launched the global "Emerging leaders programme". This two-year development plan for our global leaders, develops our management community and prepares them for leadership roles.

Mentor Network



We are proud of our Mentor Network, which provides invaluable coaching and support to our employees.

Women in Engineering Leadership Conference

In October 2019, a group of female leaders and HR representatives attended the 2019 Women in Engineering Leadership Conference. At this conference, it was announced that our SVP, Human Resources, Julie Pope, was named as one of the top 100 Most Influential Women in the Engineering Sector.