

Our Commitment to Diversity and Inclusion

This work supports the following UN Sustainable Development Goals



What we believe and value at Dialog

At Dialog, we value diversity at every level. Diversity makes our business and the communities in which we operate, stronger.

We are proud to have a global and culturally diverse workforce who share our belief that Diversity and Inclusion are fundamental to our success. We draw on our varied backgrounds and experiences to drive an innovative, collaborative and open-minded work environment that builds a better future for our people our customers, and the communities where we operate.

Working at Dialog we treat each other with respect and fairness, irrespective of gender, race, ethnicity, beliefs, sexual orientation, disability, diversity of thought and experience. We celebrate our differences as strengths.

A commitment at the heart of our business

Our Code of Business Conduct applies to all our employees, as well as consultants and contractors. It encourages a creative, culturally diverse, and supportive work environment where discrimination is not tolerated.

See more at: <https://www.dialog-semiconductor.com/investor-relations/corporate-governance/our-code-business-conduct>

Making a Difference: Building a More Gender Diverse Workforce

We regularly review how we can drive positive changes for us and our industry, specifically around gender diversity where we know within the Engineering & Technology sector there is still much progress to be made.

Dialog is committed to supporting this progress and to increasing the number of women in Engineering by engaging with early career professionals to attract



more female talent to our industry. Dialog is committed to raise awareness amongst young women of the exciting careers in engineering and to promote science, technology and engineering, and math (“STEM”) subjects, particularly amongst female students.

Dialog has a strong focus on the development of our female talent so that they feel supported to maximize their potential. We continuously review our benefits to ensure we are competitive and enabling our diverse working culture including additional family friendly policies.

Looking Forward

We know we can always do more and will continue expanding our initiatives. We want all our employees to remain proud to be themselves and in turn proud to work with Dialog.

